



## Beaver Brook Association

117 Ridge Road, Hollis, NH 03049

(603) 465-7787 / Fax (603) 465-9546

[www.beaverbrook.org](http://www.beaverbrook.org)

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**Position:** Associate Teacher: Homeschool and Forest Preschool

### **About Our Organization:**

Beaver Brook Association (BBA) is a non-profit nature education center and conservation area with 35 miles of well-maintained, mapped trails in Hollis, Brookline, and Milford, NH. Beaver Brook promotes responsible natural resource management and environmental awareness through educational programs that connect individuals to the natural world. Program offerings include school field trips, scouting events, summer camps, birthday parties, adult workshops, guided hikes, letterboxing, gardening, and volunteer opportunities. BBA's mission is to promote the understanding of interrelationships in the natural world and encourage the conservation of natural resources through education and land stewardship.

### **Position Summary:**

We have an opening for an Associate Teacher to join our education team to support our Homeschool and Forest Preschool programs.

- Forest Preschool: Beaver Brook's Forest Preschool is a drop-off program for 3 to 5-year-olds, offering a non-traditional learning experience primarily outdoors. Nature is the primary classroom, providing endless learning opportunities. The curriculum is shaped by seasonal changes and children's interests and is designed to support children's emotional, physical, and social development. This role will be critical in supporting the lead Forest Preschool teacher and creating a positive and engaging experience for students.
- Homeschool Science Program: Our Homeschool Science Program offers hands-on learning in a small group setting for children aged 6-10. Led by skilled educators, this program fosters a deeper understanding of the natural world through interactive exploration.

### **Hours and Compensation:**

- Forest Preschool (3/4yr old Associate Teacher): Mondays and Wednesdays from 9 am to 12:30 pm
- Homeschool Science Program (Associate Teacher): Thursdays from 12:30 pm to 4:30 pm
- Compensation: \$18- \$19 per hour for 12-14 hours per week (excluding school breaks and holidays) for 32 weeks
- Start Date: Week of August 26<sup>th</sup> 2024

### **Primary Duties and Responsibilities:**

#### **Safety and Care:**

- Provide a physically and emotionally safe environment for young children in both indoor and outdoor settings.
- Adhere to all BBA safety protocols and manage risks in an outdoor setting.

#### **Curriculum Development:**

- Collaborate with teaching teams to develop and implement a nature-based curriculum that reflects the children's needs and interests.

- Participate in daily debriefs with Lead teacher before and after class.
- Prepare the learning environment for the day in collaboration with the teaching team.

**Outdoor Engagement:**

- Spend considerable time outdoors with children during all seasons, interacting, guiding, and playing with them at their physical level.
- Apply developmentally appropriate practices in all interactions with children, including reflective listening, modeling social/emotional norms, and promoting self-regulation.

**Observation and Communication:**

- Maintain regular and professional communication with teaching teams and families.
- Attend monthly staff meetings.
- Contribute to the preparation for parent-teacher conferences.
- Participate in weekly debriefs with the teaching team, focusing on students, curriculum, and reflection.

**Professional Development:**

- Maintain DHHS requirement for 12 clock hours of professional development per year.
- Meet “Teacher Associate” qualifications as specified in the NH Child Care Licensing Regulations for Center Based Childcare and Preschool Programs.
- Obtain First Aid and CPR certification before the school year starts.
- Pursue professional training in nature-based education, place-based education, or outdoor education.
- Gain experience, knowledge, or professional training in anti-bias education for early childhood settings.

**Inclusion and Diversity:**

- Acknowledge and respect diversity, and promote inclusion of all people regardless of ethnic, cultural, linguistic backgrounds, gender identity, sexual orientation, and disabilities.

**Qualifications/Requirements:**

- Associate, Bachelor’s, or master's degree in science or related fields from an accredited university.
- Prior experience working with children, specifically ages 3-5 years.
- CPR/First Aid Certification.
- Ability to work cooperatively.
- Demonstrated interpersonal skills and effective communication strategies.
- Physical ability to stand for extended periods, crouch down to the child’s level, and sit on the ground.
- Support BBA’s mission and participate in large events and other programs.

Beaver Brook Association is an Equal Opportunity Employer and encourages applications from diverse candidates, including people with disabilities, LGBTQ+ individuals, and people of color.

To apply send cover letter and Resume to Program Director Becky Kellner: [bkellner@bbanature.org](mailto:bkellner@bbanature.org)